



सत्यमेव जयते

भारत सरकार/ GOVERNMENT OF INDIA

कार्यालय / Office Of The

प्रधान मुख्य आयकर आयुक्त, मुंबई

PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX, MUMBAI

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक

JOINT COMMISSIONER OF INCOME-TAX (HQ) PERSONNEL

Room No. 340, 3<sup>rd</sup> Floor, Aayakar Bhavan, M. K. Marg, Mumbai - 400020

दूरभाष/Tel: (Off.) 022-22016691/22077187/Fax: 022-22079273/22077187

ईमेल/Email:- [mumbai.dcit.hq.pers@incometax.gov.in](mailto:mumbai.dcit.hq.pers@incometax.gov.in)

No.Jt.CIT(HQ)Pers./Prom/ MACPS Order-Insp./2022-23

Date:- 30/03/2023

**ORDER**

**Sub : Grant of Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Govt. Civilian Employees in the cadre of Inspectors of Income Tax in the Income-tax Department, Mumbai - Reg.**

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009 as amended by O.M. No.35034/3/2015-Estt.(D) dated 28.09.2016, and the consolidated instructions issued by DoP&T vide OM No. 35034/3/2015-Estt.(D) dated 22.10.2019, the following officials in the cadre of **Inspectors of Income Tax** are hereby granted financial up-gradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian employees, to the Levels / Grade Pays and with effect from the dates mentioned against their names :-

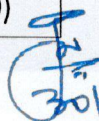
Sr. No	Name	Category	Employee Code	Details of Up-gradation		
				Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	Ms.Hemlata Bai Meena	ST	163896	1st	18.01.22	Pay level 8 (Pre revised G.P 4800)
2	Mr. Vijay Kumar Roy	Gen	116016	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
3	Ms. Deepa Sasidharan	Gen	111617	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
4	Ms. Theoda F. Fernando	Gen	121420	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
5	Mr. Sudhirkumar A. Jangam	Gen	112156	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
6	Mr. Pravin Pundalik Pawar	Gen	122318	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
7	Mr. Silar Shaik	Gen	152802	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)

*[Handwritten Signature]*  
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8	Ms. Savita Bipin Kurup	Gen	147763	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
9	Ms. Seema Madhu Menon	Gen	114524	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
10	Ms. Aishwarya Nilesh Karekar	Gen	142471	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)
11	Mr. Vijay D. Manjrekar	Gen	111562	3rd	21.05.22	Pay level 8 (Pre revised G.P 4800)
12	Ms. Manasi S. Randive	Gen	143812	3rd	21.05.22	Pay level 8 (Pre revised G.P 4800)
13	Ms. Sharayu Dharmendra Thakkar	Gen	114519	3rd	22.05.22	Pay level 8 (Pre revised G.P 4800)
14	Ms. Oshra Prashant Shitole	Gen	121516	3rd	23.05.22	Pay level 8 (Pre revised G.P 4800)
15	Ms. Leena Hemchandra Karekar	Gen	123192	3rd	24.05.22	Pay level 8 (Pre revised G.P 4800)
16	Ms. Pallavi Prasad Vedak	Gen	132561	3rd	04.06.22	Pay level 8 (Pre revised G.P 4800)
17	Ms. Keerti B. Patil	Gen	143834	3rd	11.06.22	Pay level 8 (Pre revised G.P 4800)
18	Mr. Jay Ram Jha (S/o. Parma Nand Jha)	Gen (Exs.)	165315	1st	10.10.22	Pay level 8 (Pre revised G.P 4800)
19	Mr. Radha Mohan Meena	ST	169602	1st	10.10.22	Pay level 8 (Pre revised G.P 4800)
20	Mr. Abhiman Meena	ST	165375	1st	12.10.22	Pay level 8 (Pre revised G.P 4800)
21	Mr. Ratnakar Bharti	SC	165369	1st	15.10.22	Pay Level 8 (Pre-revised G.P. 4800)
22	Mr. Sujeet Kumar (S/o. Nand Lal Prasad)	Gen (Exs.)	165408	1st	16.10.22	Pay Level 8 (Pre-revised G.P. 4800)
23	Mr. Rakesh Meena (S/o. Jagdish Prasad Meena)	ST	165416	1st	16.10.22	Pay level 8 (Pre revised G.P 4800)

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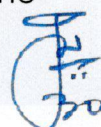
24	Mr.Ravi Kul Chandramani	Gen	170890	1st	17.10.22	Pay level 8 (Pre revised G.P 4800)
25	Mr. Shaileshkumar Manilal Amin	SC	165436	1st	22.10.22	Pay level 8 (Pre revised G.P 4800)
26	Mr.Vikramjeet Singh Chaudhary	Gen	170892	1st	22.10.22	Pay level 8 (Pre revised G.P 4800)
27	Mr. Nityesh Kumar	OBC (HH)	165462	1st	29.10.22	Pay level 8 (Pre revised G.P 4800)
28	Mr.Govind Prasad Yadav	Gen (OH)	165475	1st	30.10.22	Pay level 8 (Pre revised G.P 4800)
29	Mr.Munish Kumar (S/o. Karam Vir)	SC	165506	1st	01.11.22	Pay Level 8 (Pre-revised G.P. 4800)
30	Mr.Bharat Kumar Mishra	Gen	170070	1st	01.11.22	Pay level 8 (Pre revised G.P 4800)
31	Mr.Krishan Kumar (S/o. Nath Lamba)	SC	160856	1st	19.11.22	Pay level 8 (Pre revised G.P 4800)
32	Mr. Nitin Kumar Anand	SC	165659	1st	23.11.22	Pay level 8 (Pre revised G.P 4800)
33	Mr.Shesh Mani Verma	OBC (Exs.)	165711	1st	03.12.22	Pay level 8 (Pre revised G.P 4800)
34	Mr.Lokendra Chaudhary	SC	171326	1st	10.12.22	Pay level 8 (Pre revised G.P 4800)
35	Mr. Amresh Kumar (S/o.Ram Vijay Sharma)	Gen (Exs.)	165823	3rd	11.12.22	Pay level 8 (Pre revised G.P 4800)
36	Mr. Navin Kumar Thakur	Gen (Exs.)	165824	1st	11.12.22	Pay level 8 (Pre revised G.P 4800)
37	Mr. Manoj Kumar (S/o. Shree Ram Verma)	SC	165907	1st	18.12.22	Pay level 8 (Pre revised G.P 4800)
38	Mr. Raman Aujla	SC	166223	1st	24.01.23	Pay level 8 (Pre revised G.P 4800)
39	Mr. Mahesh Chand Meena	ST	170001	1st	11.02.23	Pay level 8 (Pre revised G.P 4800)

  
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40	Mr. Ananta Jyoti Roy	Gen (Exs.)	166650	1st	26.03.23	Pay Level 8 (Pre-revised G.P.4800)
41	Mr. Rohit Kumar (S/o. Ram Naresh Prasad Sinha)	Gen	165523	1st	15.10.22	Pay Level 8 (Pre-revised G.P.4800)
42	Ms. Neepa Ramniklal Visrolia	Gen	129843	3rd	24.05.22	Pay level 8 (Pre revised G.P 4800)
43	Mr. Sandeep D. Bhoyar	Gen	142228	3rd	11.05.22	Pay level 8 (Pre revised G.P 4800)

3. Financial up-gradation granted as above shall not amount to actual/functional promotion of the officials concerned. The financial up-gradation granted shall be purely personal to the officials concerned and shall have no relevance to their seniority position. On grant of financial up-gradation as above, the above officials are not entitled for any change in the designation, classification or status, and only certain other benefits linked to the pay drawn, such as HBA, allotment of Government accommodation, shall be permitted. Grant of financial up-gradation as above shall also not have any bearing on the regular promotion of the above officials and they will be considered for functional promotion against available vacancies on the basis of their seniority in the feeder post, as per the provisions of the relevant recruitment rules.

4. Pay of the above officials in pursuance of grant of financial up-gradation as above shall be fixed keeping in mind the provisions contained in Para 4 of Annexure-I to the aforesaid O.M. dated 19.05.2009, as modified vide O.M. dated 04.07.2017. As per Para 4 of Annexure-I to the aforesaid O.M. dated 04.07.2017 "Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-functional Scale; if it is in the same grade pay as granted under MACPS vide this order. However, at the time of actual promotion/ grant of Non-functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only the difference of Grade Pay would be made available. At the time of such regular promotion/ grant of Non-functional scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the

  
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date of such regular promotion/ grant of Non-functional scale or the date of accrual of next increment in the pay allowed under MACP".

5. Further, the Pay of the above officials in pursuance of grant of financial up-gradation shall be fixed keeping in mind the provisions contained in Para 4 (iii) of Annexure-I to the O.M. dated 22.10.2019, "However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him."
6. With regard to fixation of pay on grant of promotion/financial up-gradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/ Pay Level either from the date of his promotion/up-gradation or from the date of his next increment viz. 1st July or January, subject to provisions in the Scheme.
7. The officials who wish to exercise an option for fixation of pay under Rule No. 6 of Revised Pay Rules, 2016 can do so within three months from the date of this order /or from the due date of grant of financial up-gradation of the respective officials.
8. As per 7<sup>th</sup> CPC Revised Pay Rule 2016 of Ministry of Finance (DOE) Notification dated 25.07.2016 at Point No.6/Page No.24, regarding Exercise of option at Note 2, it is mentioned that

**"Persons who have died on or after the 1<sup>st</sup> day of January, 2016 and could not exercise the option within prescribed time limit are deemed to have opted for the revised pay structure on and from the 1<sup>st</sup> day of January, 2016 or such later date as is most beneficial to their dependents if the revised pay structure is more favourable and in such cases, necessary action for payment of arrears shall be taken by the Head of Office."**

Hence, the pay fixation of the deceased officials may kindly be fixed accordingly.

Sd/-

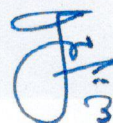
(महेश स. शिंगटे, भा.रा.से.)

(MAHESH S. SHINGATE, I.R.S.)

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

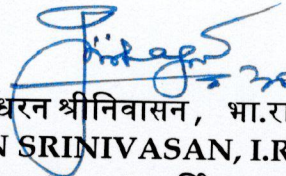
Joint Commissioner of Income Tax (HQ)

Personnel, Mumbai

  
30/3/23

Copy forwarded for information and necessary action to:

1. All CCsIT/DGIT(Inv.), Mumbai.
2. All Pr.CsIT/CsIT/DsIT, Mumbai.
3. The Addl.CIT(HQ)Admn./ Co-ord./ Vig./ Proj Mumbai.
4. The D.D.Os. Concerned.
5. The officials concerned.
6. The Secretary, ITEF, Mumbai.
7. The Secretary, ITSEWA, Mumbai.
8. SC/ST Cell
9. Rajbhasha Vibhag for Hindi version.
10. The Staniya Lokadhikar Samiti, Mumbai.
11. Internal Distribution :
  - a) Service Book Cell (Non-Gaz.)
  - b) Pension Section
  - c) Promotion Section
  - d) ZAO, CBDT, Mumbai
  - e) Notice Board

  
(गिरिधरन श्रीनिवासन, भा.रा.से.)  
(GIRIDHARAN SRINIVASAN, I.R.S.)  
आयकर उपायुक्त (मुख्या.) कार्मिक-1, मुंबई  
Deputy Commissioner of Income Tax (HQ)  
Personnel-1, Mumbai