



सत्यमेव जयते

भारत सरकार / GOVERNMENT OF INDIA

कार्यालय / Office Of The

प्रधान मुख्य आयकर आयुक्त, मुंबई

PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX, MUMBAI

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक

JOINT COMMISSIONER OF INCOME-TAX (HQ) PERSONNEL

Room No. 340, 3rd Floor, Aayakar Bhavan, M. K. Marg, Mumbai - 400020

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ईमेल/Email:-mumbai.dcit.hq.pers@incometax.gov.in

No. Jt.CIT(HQ)Pers./Prom/ MACPS Order-TA/2023-24

Date:- 23/05/2023

ORDER

Sub : Grant of Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Govt. Civilian Employees in the cadre of Tax Assistant in the Income-tax Department, Mumbai - Reg.

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009 as amended by O.M. No.35034/3/2015-Estt.(D) dated 28.09.2016, and the consolidated instructions issued by DoP&T vide OM No. 35034/3/2015-Estt.(D)dated 22.10.2019, the following officials in the cadre of **Tax Assistants** are hereby granted financial up-gradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian employees, to the Levels / Grade Pays and with effect from the dates mentioned against their names :-

| Sr. No. | Name | Category | Details of financial upgradation due under MACPS | | | |
|---------|------------------------------|----------|--|--|---------------------|--|
| | | | Empl. Code | Upgradation due (1 st /2 nd /3 rd) | Date from which due | Level/ Grade Pay to which upgradation is to be granted |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Mr. Ravindra R. Talekar | Gen | 110607 | 2nd MACP | 07.12.09 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3 rd MACP | 07.12.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 2 | Mr. Sameer Vishwanath Jadhav | Gen | 148005 | 3 rd MACP | 22.03.17 | Pay Level 5 (Pre-revised G.P.2800) |
| 3 | Mr. Vijaykumar N. Tomar | Gen | 104772 | 3 rd MACP | 08.11.20 | Pay Level 5 (Pre-revised G.P.2800) |
| 4 | Mr. Vasant D. Waghela | SC | 121060 | 2nd MACP | 01.11.09 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3 rd MACP | 01.11.19 | Pay Level 5 (Pre-revised G.P.2800) |

(Signature)
23/5/23

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|----|---|--------------------|--------|----------|----------|--|
| 5 | Mr. Pramod S. Sawant | Gen | 104301 | 2nd MACP | 26.11.10 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3rd MACP | 26.11.20 | Pay Level 5 (Pre-revised G.P.2800) |
| 6 | Mr. Devidas B. Gaware | SC | 118911 | 2nd MACP | 24.12.00 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3rd MACP | 24.12.20 | Pay Level 5 (Pre-revised G.P.2800) |
| 7 | Mr. Janardhan A. Bovlekar | Gen | 129473 | 3rd MACP | 02.08.21 | Pay Level 5 (Pre-revised G.P.2800) |
| 8 | Mr. Dnyaneshwar Pandurang Ajagaonkar | Gen | 103802 | 3rd MACP | 03.08.21 | Pay Level 5 (Pre-revised G.P.2800) |
| 9 | Mr. Bapu D. Jathar | SC (PH) (VH) | 103475 | 3rd MACP | 03.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 10 | Ms. Rajashree Sasi | Gen | 113741 | 3rd MACP | 26.11.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 11 | Ms. Smita Swapnil Redij | Gen | 150381 | 3rd MACP | 11.02.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 12 | Mr. Sajjan P. Karpe | SC | 148282 | 2nd MACP | 27.03.12 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3rd MACP | 27.03.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 13 | Mr. Gautam Mahadev Ubale | SC | 153491 | 3rd MACP | 31.03.22 | Pay Level 6 (Pre-revised G.P.2800) |
| 14 | Shri Bapu Atmaram Salve | SC | 144211 | 3rd MACP | 08.04.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 15 | Mr. Rajendra S. Yadav | SC | 121556 | 2nd MACP | 08.04.12 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3rd MACP | 08.04.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 16 | Mr. Girish Dhanji Jogadia (Erstwhile TA) | SC | 146771 | 3rd MACP | 23.04.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 17 | Mr. Rohit Satish Rudra | Gen | 143975 | 3rd MACP | 23.04.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 18 | Mr. Jaywant Shankar Injal | Gen | 104217 | 3rd MACP | 23.04.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 19 | Mr. Shivaji Gulab Ghadge | Gen | 113909 | 3rd MACP | 17.07.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 20 | Mr. Santosh Kisan Sarvade | Gen | 149079 | 3rd MACP | 17.07.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 21 | Mr. Shanmukh Sukhdeo Shinde | SC | 146159 | 3rd MACP | 17.07.22 | Pay Level 6 (Pre-revised G.P.4200) |

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|----|---|------------------|--------|----------|----------|--|
| 22 | Mr. Vilas Dattatraya Pawar | Gen | 141033 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 23 | Ms. Sayali S. Thukrul (Miss. Vandana Vishnu Jadhav) | Gen | 158324 | 2nd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 24 | Mr. Rajendra V. Kunte | Gen | 148769 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 25 | Mr. Clifford Jude Perreira | Gen | 153345 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 26 | Mr. Mukund Suryakant Parab | Gen | 148276 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 27 | Mr. Sanjay Thakur Katekar | Gen | 148289 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 28 | Mr. Sanjay Narayan Murudkar | SC PH(O H) | 148051 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 29 | Mr. Anil Bhimrao Patil | Gen | 128818 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 30 | Mr. Sunil H. Harke | SC | 114203 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 31 | Mr. Rajan D. Panchal | Gen | 122248 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 32 | Mr. Rajesh Baban Pawar | OBC | 132372 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 33 | Mr. Dilip Vithu Tari | Gen | 132727 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 34 | Mr. Deepak Govind Gamre | SC | 147572 | 3rd MACP | 24.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 35 | Shri D.L. Karan | Gen | 155804 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 36 | Mr. Ravindra Sambhaji Janak | Gen | 146438 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 37 | Shri Anil Sahadev Nevrekar | Gen | 144374 | 3rd MACP | 25.08.22 | Pay Level 6 (Pre-revised G.P.2800) |
| 38 | Shri Prakash Waman Pansare | OBC | 154755 | 2nd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 39 | Ms. Sushama V. Nair | Gen | 157860 | 2nd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 40 | Mr. Arun A. Poojari | Gen | 148534 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 41 | Mr. Atmaram V. Thorbole | Gen | 121521 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 42 | Mr. Shridhar N. Phatak | Gen | 104180 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |

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|----|------------------------------------|--------------|--------|----------|----------|--|
| 43 | Mr. Nagesh R. Manjrekar | OBC | 121561 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 44 | Mr. Prashant R. Jadhav | Gen | 152921 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 45 | Mr. Prakash Ravikant Holam | OBC | 147576 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 46 | Mr. Mahendra Janardhan Bhuvad | OBC | 111142 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 47 | Mr. Anant Sadashiv Parkar | OBC | 143740 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 48 | Mr. Ramichand Danichand Thakur | Gen | 145146 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 49 | Mr. Suryakant D. Ramane | Gen | 103912 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 50 | Shri Prakash Gangaram Chonde | Gen | 153419 | 3rd MACP | 25.08.22 | Pay Level 6 (Pre-revised G.P.2800) |
| 51 | Shri Anil Ramchandra Pedamkar | Gen | 148182 | 3rd MACP | 25.08.22 | Pay Level 6 (Pre-revised G.P.2800) |
| 52 | Shri Naresh Mafatlal Sakrecha | SC | 153486 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 53 | Shri. Uttam Y.Chavan | Gen | 148167 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 54 | Shri Subramanian Gopal Konar | OBC | 154814 | 2nd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 55 | Mr. Hanif Mohammed Mujawar | (PH) (OH) | 145599 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 56 | Mr. Surendra Waman Vinherkar | OBC | 146486 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 57 | Mr. Tulsidas Garbad Ahire | OBC | 154761 | 2nd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 58 | Mr. Deepak Shivaji Gurav | OBC | 154785 | 2nd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 59 | Mr. Jesing D. Boricha | SC | 103902 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 60 | Mr. Santosh B. Kadam | SC | 103908 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 61 | Mr. Bharat Hemkant Mayekar | OBC | 138895 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 62 | Mr. Harishchandra Vishnu Mhatre | Gen | 107277 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 63 | Mr. Mahesh Gopinath Salunke | OBC | 123993 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |

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|----|-----------------------------------|-----|--------|----------|----------|------------------------------------|
| 64 | Mr. Prabhakar Shankar Zagade | OBC | 112234 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 65 | Mr. Prakash Ramchandra Manjarekar | OBC | 116981 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 66 | Mr. Prabhakar Vithal Kadam | SC | 128613 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 67 | Mr. Anant J. Navale | Gen | 108731 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 68 | Mr. Rajan Ramchandra Shinde | Gen | 123992 | 3rd MACP | 25.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 69 | Mr. Bhimraj D. Jadhav | SC | 111294 | 3rd MACP | 27.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 70 | Mr. Gautam D. Gaikwad | SC | 125553 | 3rd MACP | 28.08.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 71 | Mr. Tukaram N. Ukarde | Gen | 132567 | 2nd MACP | 01.09.12 | Pay Level 4 (Pre-revised G.P.2400) |
| | | | | 3rd MACP | 01.09.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 72 | Mr. Sunil Namdeo Bhosale | OBC | 131949 | 3rd MACP | 10.10.22 | Pay Level 5 (Pre-revised G.P.2800) |
| 73 | Mr. Rajesh Dasharath Katkar | Gen | 154371 | 3rd MACP | 18.10.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 74 | Ms. Rajshree Govind Salkar | Gen | 149011 | 3rd MACP | 18.10.22 | Pay Level 6 (Pre-revised G.P.4200) |
| 75 | Mr. Jitendra Bapu Surve | Gen | 110594 | 3rd MACP | 08.01.18 | Pay Level 5 (Pre-revised G.P.2800) |
| 76 | Mr. Vivekanand D. Wisave | SC | 120481 | 2nd MACP | 01.09.08 | Pay Level 5 (Pre-revised G.P.2800) |
| | | | | 3rd MACP | 20.12.09 | Pay Level 6 (Pre-revised G.P.4200) |

3. Financial up-gradation granted as above shall not amount to actual/functional promotion of the officials concerned. The financial up-gradation granted shall be purely personal to the officials concerned and shall have no relevance to their seniority position. On grant of financial up-gradation as above, the above officials are not entitled for any change in the designation, classification or status, and only certain other benefits linked to the pay drawn, such as HBA, allotment of Government accommodation, shall be permitted. Grant of financial up-gradation as above shall also not have any bearing on the regular promotion of the above officials and they will be considered for functional promotion against available vacancies on the basis of their seniority in the feeder post, as per the provisions of the relevant recruitment rules.

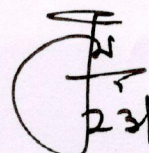
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4. Pay of the above officials in pursuance of grant of financial up-gradation as above shall be fixed keeping in mind the provisions contained in Para 4 of Annexure-I to the aforesaid O.M. dated 19.05.2009, as modified vide O.M. dated 04.07.2017. As per Para 4 of Annexure-I to the aforesaid O.M. dated 04.07.2017 "Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-functional Scale; if it is in the same grade pay as granted under MACPS vide this order. However, at the time of actual promotion/ grant of Non-functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only the difference of Grade Pay would be made available. At the time of such regular promotion/ grant of Non-functional scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/ grant of Non-functional scale or the date of accrual of next increment in the pay allowed under MACP".

5. Further, the Pay of the above officials in pursuance of grant of financial up-gradation shall be fixed keeping in mind the provisions contained in Para 4 (iii) of Annexure-I to the O.M. dated 22.10.2019, "However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him."

6. With regard to fixation of pay on grant of promotion/financial upgradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/ Pay Level either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July or January, subject to provisions in the Scheme.

7. The officials who wish to exercise an option for fixation of pay under Rule No. 6 of Revised Pay Rules, 2016 can do so within three months from the date of this order /or from the due date of grant of financial up-gradation of the respective officials.


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8. As per 7th CPC Revised Pay Rule 2016 of Ministry of Finance (DOE) Notification dated 25.07.2016 at Point No.6/Page No.24, regarding Exercise of option at Note 2, it is mentioned that

"Persons who have died on or after the 1st day of January, 2016 and could not exercise the option within prescribed time limit are deemed to have opted for the revised pay structure on and from the 1st day of January, 2016 or such later date as is most beneficial to their dependents if the revised pay structure is more favourable and, in such cases, necessary action for payment of arrears shall be taken by the Head of Office."

Hence, the pay fixation of the deceased officials may kindly be fixed accordingly.

Sd/-

(महेश स. शिंगटे, भा.रा.से.)

(MAHESH S. SHINGATE, I.R.S.)


संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

Joint Commissioner of Income Tax (HQ)

Personnel, Mumbai

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5. The officials concerned.
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7. The Secretary, ITSEWA, Mumbai.
8. SC/ST Cell
9. Rajbhasha Vibhag for Hindi version.
10. The Staniya Lokadhikar Samiti, Mumbai.
11. Internal Distribution:
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 - d) ZAO, CBDT, Mumbai
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(गिरिधरन श्रीनिवासन, भा.रा.से.) 23/05/2023

(GIRIDHARAN SRINIVASAN, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक-1, मुंबई

Deputy Commissioner of Income Tax (HQ)

Personnel-1, Mumbai