



सत्यमेव जयते

भारत सरकार /GOVERNMENT OF INDIA

कार्यालय /Office Of The

प्रधान मुख्य आयकर आयुक्त

PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX, MUMBAI

अपर आयकर आयुक्त (मुख्य.) कार्मिक, मुंबई

ADDITIONAL COMMISSIONER OF INCOME-TAX (HQ) PERSONNEL

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Dated: 13.05.2022.

NOTICE

In terms of O.M. No. 43019/9/2019-Estt(D) dated 23.08.2021 , the Consolidated Minutes of meetings held by the Screening Committee constituted for the purpose of appointment of staff on compassionate ground for R.Y. 2018, 2019, 2020 & R.Y. 2021 are hereby annexed for your information.



(राकेश चिंतागुम्पुला, भा.रा.से.)

(RAKESH CHINTAGUMPULA, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक, मुंबई

**Deputy Commissioner of Income Tax (HQ)
Personnel, Mumbai**

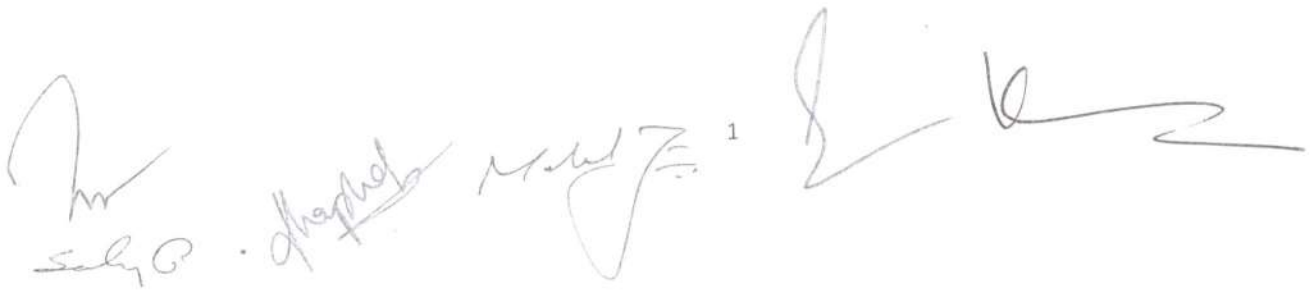
Consolidated Minutes of the Screening Committee constituted for the purpose of appointments on compassionate ground for R.Y. 2018, 2019, 2020 & R.Y. 2021

The Screening Committee for the purpose of appointments on compassionate ground for Recruitment Year 2018, 2019, 2020 & 2021 was constituted vide Order No. Addl.CIT(HQ) Pers./ Compassionate Appointment (RY 2018, 2019, 2020 & 2021)/2021-22 dated 03.02.2021 by the Pr. CCIT, Mumbai. The Committee was reconstituted vide order dated 27.12.2021 and 17.02.2022 by the Pr. CCIT, Mumbai. The current composition of the committee is as under:

- (i) **Shri Ashok K. Jha:** Pr. Commissioner of Income Tax-ReFAC (AU)-16, Mumbai,
- (ii) **Shri Sandeep Raj:** Commissioner of Income Tax (Appeals) Unit-14, Mumbai
- (iii) **Shri Mehul Jain:** Sr. A.R. 'A' Bench, I.T.A.T., Mumbai
- (iv) **Shri Kailash Gaikwad:** Addl.DIT, (Inv.), Mumbai.
- (v) **Shri Prasad Chaphekar:** DCIT (HQ) (Projects & TPS), Mumbai.
- (vi) **Shri Rakesh Chintagumpula:** DCIT(HQ) Personnel, Mumbai.

The Committee was ably assisted by **Shri Amit S. Kadam**, Jt. Commissioner of Income-tax (HQ) Personnel, Mumbai and **Shri Sushil Sundaram**, ITO(HQ) Pers-I., Mumbai.

The committee meetings were held on 03.09.2021, 03.11.2021, 03.01.2022, 24.01.2022, 01.02.2022, 14.02.2022, 03.03.2022, 21.03.2022, 04.04.2022 and 28.04.2022 for recommending the candidates for the post of Tax Assistants, Stenographers and Multi-Tasking Staff as per DoPT's O.M. No. 14014/02/2012-Estt(D)



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dated 16.01.2013 and CBDT O.M. No. A-12012/09/2015-Ad-VII dated 08.04.2015 of the CBDT. Brief of the meetings held and recommendations of the Committee are mentioned as under:

I. Brief Background of the first meeting held on 03.09.2021:

- a. In the first meeting, the Committee was appraised about the vacancies in the cadres of TA, Stenographers and MTS as discussed below that can be filled under the 5% compassionate appointment quota. The Committee was informed that the vacancies available were as under:

Year/Cadres	Compassionate Quota Vacancies			Total
	Tax Assistant	Stenos	MTS	
R.Y 2018, 2019, 2020 & 2021	19	24	11	54

- b. The Committee was informed that there are **133 candidates** as per the applications received till the cut-off date of 15th of June, 2021 in respect of the aforesaid R.Ys. comprising 56 Graduates and 77 Non-Graduates. Out of the 133 applications, 17 applications were received in the Calendar year 2018, 14 in Calendar year 2019, 29 in the Calendar year 2020, 24 in the Calendar year 2021 and the balance 49 applications were received prior to 01.04.2018 and were brought forward.
- c. The copies of the various Office Memoranda and FAQs issued by the DoPT/ CBDT with reference to compassionate appointment were placed before the Committee. The Committee was informed that the minimum educational qualification for

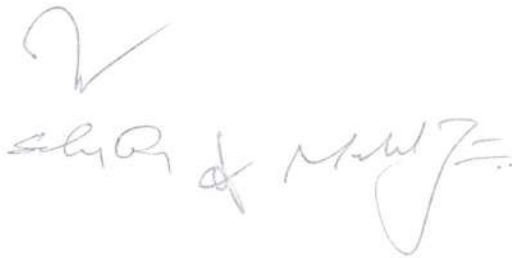
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compassionate recruitment in the cadre of Tax Assistant is Graduation, the minimum qualifications in respect of Stenographer is 12th class pass and typing/dictation skill test norm as prescribed and minimum qualification in the cadre of MTS is 10th Standard with exception for widows and MTS trainees as per OM F.No. 14014/2/2009-Estt(D) dated 3rd April 2012 (Point No.2). It was also informed that as per the scheme for Compassionate Appointment (Para 6(B)(a) of OM No. 14014/02/2012-Estt. (D) dated 16.01.2013 of the Board, the upper age limit could be relaxed in the cases of compassionate appointments wherever necessary. The lower age limit should, however, in no case be relaxed below 18 years of age.

- d. With regard to the list of Graduates and Non-Graduate candidates, the Committee was briefed that the enquiry in all the cases had been conducted as per the criteria mentioned vide Circular issued from F.No. A-12012/09/2015-Ad.VII dated 15th April, 2021 of the CBDT. Details were gathered by the Inspectors posted in the office of the Addl. CIT(HQ) Personnel, Mumbai, in the standardized format containing the following particulars: -

- *Name and Address of the Candidate,*
- *Date of Death of the Government servant*
- *Temporary and Permanent Address*
- *Relation with the deceased Govt. Servant*
- *Details of family members*
- *Details of Immovable Property owned by the candidate and family members*
- *Complete Details of Movable Assets including investments such as FDRs Shares, Mutual Funds of the Candidates and the family members*
- *Details of Pension benefits*
- *Any other sources of income*
- *Number of Dependants*
- *Details of Liabilities*





- *market value of the property.*
- e. The O.M. issued from F. No. 43019/9/2019-Estt.(D) dated 23.08.2021 by the DOP&T ("Consolidated instructions on compassionate appointment — Replacement of Para 13 point no.(v)") states that every application found to be in order should be acknowledged by assigning a unique Registration number within 2 to 3 weeks of time and the applicant may be informed through email or other forms of communication (including digital modes of communication) of their Unique Application Registration Number. It is seen that the same has been complied in all the cases of applicants.
- f. The Committee after scrutinizing the list of 133 applications determined that 19 applications were prima facie ineligible on the ground of "No NOC/No enquiry report/ Non traceable/Application withdrawn/Minor".
- g. The Committee also decided that in order to determine the priority of the eligible candidates, the Point-based Scheme as provided by CBDT OM No. A-12012/09/2015-Ad-VII dated 15.04.2021 will be adopted. The Committee decided that where the points in the 100-point formula matrix of the applicants was a tie (i.e., the same) the age of the applicant should be considered. Those applicants whose date of birth is earlier shall be considered first and their name will be considered first vis-à-vis a younger candidate in the merit list.
- h. As per the Scheme for compassionate appointment -100 Point Formula for the assessment of applications for appointment on compassionate grounds (F.No.A-12012/03/2021-Ad-VII dated 15th April, 2021), the Basic Monthly Pension/Monthly Amount received under NPS (column 1) and the terminal benefits, i.e. Lump sum amount received by the family on death of Govt. Servant [i.e. DCR Gratuity, GPF/PPF A/c balance, Leave Encashment , CGEGIS, LC/PLI




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etc.]/Lump sum amount under NPS etc., received by the deceased official's family member are required to complete the 100 point formula (Column 2) of the applicant. Since the same had not been received by the deceased official's family member who had passed away in the year 2020 & 2021, the DDOs concerned were requested to submit the details, viz. Basic Pay, total GPF amount and total CGEGIS amount of such deceased officials. The same has since been obtained from respective DDO's and the Pension cell. On this basis, the total pension, DCRG and total GPF amount received/receivable by the deceased official's family has been arrived at and points have been assigned accordingly.

Decisions taken regarding the agenda items:

After due deliberations, the Committee directed as under:

- (a) To obtain the certificate from the Administrative Officer of Pension Cell regarding the family pension details.
- (b) As Point no.2 of the 100-point matrix dated 15th April, 2021 states the terminal benefits received/receivable by the family of the deceased and includes DCRG, GPF/NPS amount, CGEGIS, Leave encashment and the LIC/PLI of the deceased employee. The Committee felt that in respect of those officials who had passed away in the year 2020 and 2021 and where provisional pension and provisional terminal benefits were calculated, the same should be certified by the Pension Cell. It was also decided that in respect of deceased employees who joined the Department after 2004, the NPS statement of the employee should be obtained.
- (c) While discussing the Point No. 3 *supra*, i.e. the movable/immovable property owned by the applicant, the Committee decided that in the case of a widow, the property in the name of the deceased's mother or father, i.e., the applicant's mother/father in law may not be considered as the applicant's (widow's) movable/immovable property.



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(d) An affidavit signed by the applicant, containing the 11 points mentioned in the 100 point formula, has to be obtained so as to take on record that all the information given by him/her was correct to the best of their knowledge.

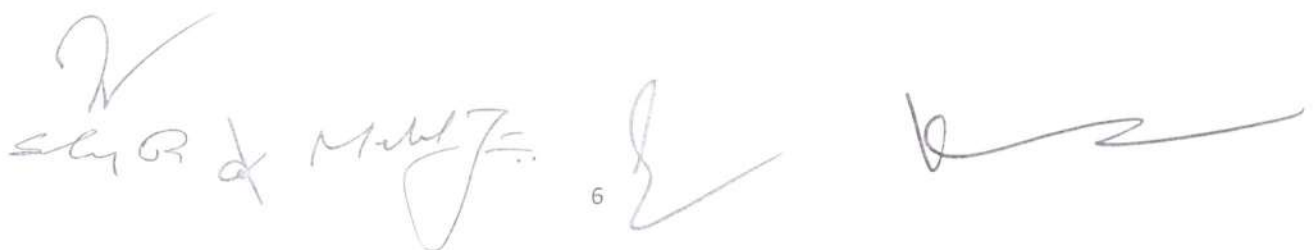
II. Brief Background of the 2nd meeting held on 03.11.2021:

The committee in the 1st meeting held on 03.09.2021, had directed the office of the Addl.CIT(HQ)Pers., Mumbai to undertake certain verifications. Accordingly, the O/o. Addl.CIT (HQ) Pers. had presented the following verifications:

a. The certified copy of the pension, gratuity and insurance provided to the legal heir of the deceased employees by the Administrative Officer of the Pension Cell was shown to the Committee members. For calculating the Leave Encashment amount of the deceased official, the balance leave at the time of his death was required to be updated. The service book of the official was often not updated at the time of his sudden death. The committee gave directions to complete this process expeditiously. Also, the NPS statement of the deceased employees who were covered under the NPS scheme had to be collected from the DDO's concerned.

b. The Committee was informed that the applicants had to give their application in a *proforma* regarding employment of dependents of government servants dying while in service, vide OM dated 16.01.2013 of CBDT. In this Form, the annexure (i.e., Part 'A'), filled by the applicant contains the details of terminal benefits as well as LIC/PLI received by the legal heirs. The same information was obtained by the Inspector at the time of enquiry and the information so obtained in the report was duly signed by the applicant as well as the Inspector.

The Committee was also informed that the procedure followed while doing enquiry of the applicant was similar to the procedure followed by other Central Government offices like the O/o Pr. CC, Pune, Dept. of Posts(HQ), Mumbai, Dept. of

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Posts(HQ) Bhubaneswar, Pr. CCIT. CGST(HQ), Mumbai, DRM Railway Gandhinagar and Dy Chief Personnel Officer (Gazetted), Northern Railways HQ and as the same has also been verified. A separate enquiry is not being made by any of these departments on these aspects. Also, it is enquired that the same process was followed by the other Pr. CCsIT charges like Pune, Delhi. Subsequently, the Committee was satisfied with the procedure followed.

The Committee was also shown the enquiry report submitted by the Inspector which contains the bank balance of the legal heir of the deceased. This enquiry report is signed by the applicant as well as the Inspector at the time of enquiry and then submitted in the O/o. Addl. CIT (HQ)'s office for further procedures.

c. Regarding the modalities discussed in the last meeting, the Committee was informed that at the time of submitting the application for Compassionate Appointment, the applicant submits an Undertaking/ Declaration in an affidavit (notarized on a Rs. 100/- stamp paper) declaring that the information given by him/her was correct and to the best of his knowledge and if any of the facts were found to be incorrect or false at a future date, his/her service may be terminated. The Committee was shown a sample affidavit in this regard.

d. Further, the Committee was also shown the point matrix of CBDT, wherein at Sr. No. 3 in which the word used was "bank balance" and not bank statement. Further, it was seen that while making the enquiries, the Inspectors obtained the current month's bank statement of all legal heirs in whose case the enquiries were made. The Committee gave directions to complete the process of certification from the A.O., Pension Cell and data collection from DDOs expeditiously.

III. Brief Background of the 3rd meeting held on 03.01.2022:

Since this was the first meeting under the new Chairman, Shri. Ashok K. Jha, the Committee reviewed the progress made so far and discussed a broad roadmap for



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expediting the work in the coming days. A copy of the relevant updated guidelines and e-Circulars were given to each member of the Committee for perusal. The Committee also went through the sample files of the applicants for the sake of familiarization.

IV. Brief Background of the 4th meeting held on 24.01.2022:

The Committee took due note of the O.M. issued from F. No. 43019/9/2019-Estt.(D) dated 23rd August, 2021 of the DOP&T stating at [para 13 point (x)] that prior to every meeting of the Committee, the applicants whose applications are being considered, should be informed, through email or other forms of communication (including digital modes of communication) of the number of vacancies in each grade for which they are being considered and also the date the Committee is due to meet to consider their application. However, the Applicant(s) would not be required to have any personal interaction, either with the Administration or the Committee and that the Applicants may not be asked to be present during the meeting of the Committee. Accordingly, directions were issued by the Committee regarding the list of applicants to be displayed on the notice board in respect of those candidates whose files are going to be taken up for inspection. The Committee further directed that such applicants should also be informed via digital modes of communication.

V. Brief Background of the 5th meeting held on 01.02.2022:

1. Out of the 133 applicants, it is seen that 19 applications were prima-facie treated ineligible on various grounds including "No NOC/No enquiry report/ Non traceable/Application withdrawn/Minor". These files were re-checked and directions were issued by the Committee as under:-




Sl	Shri/Smt./Ms	Reason	Remarks
1.	Zaxon Zacharias (UID Ref.No.1/2001)	Did not cooperate for enquiry	The application was filed on 12.02.2001. The matter was referred to the departmental ITI for verification. However, vide report dated 05.10.2015 and 09.07.2021, the ITI reported non-cooperation from the applicant. It was also reported by the ITI that the house of the applicant was locked for a long time. Under these circumstances it was decided that a final show cause notice be issued asking as to why the application should not be closed in light of non-cooperation with the department's personnel at the time of verification. The Committee noted that the applicant has failed to reply to the earlier letters dated 26.08.2015 and 15.03.2021 as well as show cause notice dated 14.02.2022.
2.	Neha Mahajan (UID Ref.No.1/2009)	Did not cooperate for enquiry	The application was filed on 30.06.2009. The matter was referred to the departmental ITI for verification. However, vide report dated 29.11.2018 and 15.03.2021, the ITI reported non-cooperation from the applicant. It was also reported by the ITI that the house of the applicant was locked for a long time. Under these circumstances, it was decided that a final show cause notice be issued asking as to why the application should not be closed in light of non cooperation with the department's personnel at the


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			time of verification. The Committee also noted that the applicant has failed to reply to the earlier letters dated 26.11.2018 and 09.03.2021 as well as show cause notice dated 16.02.2022.
3.	Rima Sharma (UID Ref.No.2/2015)	Missing Case	<p>The application was filed on 26.02.2015. In this case in the report vide letter from F.No. JCIT/R-1/RNC/2021-22 dated 23.07.2021, it has been stated that the wife of the missing official is not staying at Qtr. No.B/103/T, P.O.- Dhurva, PS-Dhurva, District Ranchi, State - Jharkhand, but may be staying at an alternate address, ie,Vil+Post Ghegita, Dist. Saran, Chapra, Bihar, PIN -841301.</p> <p>However, this address or any other alternate address has never been communicated by the applicant. Accordingly, a letter was to be issued to the Pr.CCIT, Patna requesting their office to conduct a verification at this new address.</p>
4.	Omkar Jayant Sawant (UID Ref.No.9/2018)	The deceased did not pass away while in service but retired on superannua tion	<p>In this case, a letter dated 30.07.2018 was received in HQ, Admn. and forwarded vide dated 06.08.2018 to the HQ, Personnel's office. In the said letter, the wife of the deceased official, Mrs. Jyoti Jaywant Sawant, has clearly conveyed that the govt. servant retired on superannuation.</p> <p>As per point No.2 (A) (a) of OM No. 14014/02/2012-Estt(D) dated 16/01/2013, compassionate</p>









			<p>appointment eligibility exists only if the <i>official dies while in service (including death by suicide)</i>;</p> <p>In light of the facts and circumstances in this case, it is proposed to issue a letter to the aforesaid dependent stating that in view of the applicant's letter dated 27.07.2018, the application was liable to be closed.</p>
5.	Deepa Chandrakant Gangurde (UID Ref. No.13/2020)	Application withdrawn	<p>In this case, the application for recruitment on Compassionate Appointment was received vide letter dated 14.09.2020. Subsequently, vide letter dated 10.06.2021, the applicant conveyed that due to personal reasons, she wants to withdraw her application.</p> <p>Under these circumstances, the Committee recommended that the applications may be treated as closed under intimation to the applicant.</p>
6.	Anmol Deepak Kumbhar (UID Ref.No.28/2020)	Application withdrawn	<p>In this case, the application for recruitment on Compassionate Appointment was received vide letter dated 24.12.2020. Subsequently, vide letter 11.06.2021, the applicant conveyed that due to personal reasons, he wants to withdraw his application.</p>







			Under these circumstances, the Committee decided that the application be recommended to be closed under intimation to the applicant.
7.	Sushil Vijay Pawar (UID Ref. No.13/2021)	Applicant is brother of the deceased official. Applicant was married at the time of death.	<p>The applicant is the brother of the deceased official. His brother had vide letter dated 27.05.2021 applied for recruitment on Compassionate Appointment. As per DOP&T's O.M.No 14014/02/2021- Estt.(D) Dated 30th May 2013, Dependent Family Members means : a) Spouse or; b) Son (Including Adopted Son or; C) Daughter (Including Adopted Daughter) or; d) Brother or sister in the case of unmarried Government Servant; or e) Member of the Armed Force.</p> <p>However, since the deceased official was married at the time of death, the deceased's widow is eligible for Compassionate Appointment. In the instance case since the deceased's widow has made an application, the applicant's (deceased's brother) application is liable to be rejected. Under these circumstances the Committee decided that the application be recommended to be closed under intimation to the applicant.</p>


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8.	Rajesh Parab (UID Ref. No.1/2003)	Applicant is non-willing to join	<p>In this case, the application was filed on 07.07.2003. The matter was referred to the departmental ITI for verification. However, vide report dated 23.03.2021, the applicant furnished no documents in support of the educational qualification claimed. Further, the applicant also expressed his unwillingness to join the department on compassionate ground.</p> <p>Under these circumstances, it is decided that a final show cause notice be issued to the applicant asking as to why the application should not be treated as closed.</p>
9.	Rajesh Morkar (UID Ref. No.4/2008)	Applicant is unfit for government duties& not capable of work	<p>The application was filed on 07.03.2008. As per the ITI's report dated 18.03.2021, the wife and son of the applicant have stated that the applicant was a habitual drinker and remained in an inebriated condition and is not capable of performing governmental duties. It was also reported that applicant's health is not good.</p> <p>Under these circumstances, the Committee decided that a final show cause notice be issued asking as to why the application should not be treated as closed. The Committee noted that the applicant has also failed to reply to the letter dated 18.03.2021 as well as show cause notice dated 16.02.2022.</p>









10.	Roque M. D'costa (UID Ref.No. 1/2002)	Applicant is not interested for Compassion ate Appointme nt	<p>The application was filed on 10.07.2002. The matter was referred to the departmental ITI for verification. However, vide report dated 27.11.2018 and 06.08.2021, the ITIs have reported non-cooperation from the applicant.</p> <p>Under these circumstances, the Committee decided that a final show cause notice be issued asking as to why the application should not be closed in light of non-cooperation with the departmental personnel at the time of verification vide letter dated 27.11.2018 and 06.08.2021. The Committee noted that the applicant has failed to reply to the earlier letters dated 27.11.2018 and 06.08.2021 as well as show cause notice dated 16.02.2022.</p>
11.	Harish Chandra Singh Bisht (UID Ref. No. 1/2008,)	Applicant is not traceable	<p>In this case, the application was filed on 07.02.2008. As per ITI's report vide dated 12.10.2018 and 18.03.2021, no new address of the candidate could be traced. Hence no enquiry could be conducted.</p> <p>Under these circumstances, the Committee decided that a final show cause notice be issued asking as to why the application should not be closed. The Committee noted that the applicant has failed to reply to the earlier letters dated 12.10.2018 and</p>










			18.03.2021 as well as show cause notice dated 16.02.2022.
12.	Suyog Waghela (UID Ref: 6/2008)	Applicant is not traceable	<p>The application was filed on 28.08.2008. The matter was referred to the departmental ITI for verification. However, vide report dated 17.03.2021 the ITI reported no new address of the candidate could be traced. Hence no enquiry could be conducted.</p> <p>Under the circumstances, the Committee decided that a final show cause notice be issued asking as to why the application should not be treated as closed. The Committee noted that the applicant has also failed to reply to the earlier letter dated 17.03.2021 as well as show cause notice dated 16.02.2022.</p>
13.	Nitin Prem Singh (UID Ref. No.01/2010)	Application withdrawn	<p>In this case, the application was received vide letter dated 20.05.2010. Subsequently, vide letter 08.03.2021, the applicant conveyed that due to personal reasons, he wants to withdraw his application.</p> <p>Under these circumstances the Committee decided that the application be recommended as closed under intimation to the applicant.</p>
14.	Aatish	Deceased official	The application was filed on 13.02.2018. As per the available records of the office of HQ Personnel, it is

<p>Ramesh Kelkar (UID Ref.No. 1/2018)</p>	<p>resigned from service in 1993.</p>	<p>seen that in the resigned personnel register, the official has resigned from service vide order dated 08.11.1993 bearing designation as 'Peon' from 'Section- City II'. Also as per previous report of the pension cell, it is seen that the official has resigned from duties in 1993 and that his wife Smt. Poonam R. Kelkar is not eligible for family pension.</p> <p>As per the Scheme of Compassionate Appointment O.M. No. 14014/02/2012-Estt (D) dated 16/01/2013, Point No.2 (A) (a) states that only if the <i>official dies while in service (including death by suicide)</i>; the legal heir of the deceased official will be considered for Compassionate Appointment. The applicant's mother has also retired from this Department on 30.04.2020 as a Notice Server.</p> <p>Under these circumstances, it was proposed that a show cause notice be issued to the applicant asking as to why the application should not be closed as per records available with this office. The Committee noted that the applicant has filed a reply on 23.02.2022 in response to the show cause notice dated 16.02.2022 asking for additional time to make his submissions. This office vide letter dated 01.03.2022 has granted 1 week's additional time to make relevant submissions and that no further time can be granted in light of impending committee</p>
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			<p>work. In response, the candidate has filed a letter on 07.04.2022 by merely submitting an affidavit stating that the deceased official has not resigned from service and that someone has obtained his signatures fraudulently in 1991. Further, the candidate has not provided any supporting documents for the claim of death of official while in service.</p> <p>In this regard, the committee noted that, it is the official stand of the department that the official has resigned from service in 1993 and this position continues unchanged as on date. Accordingly, the case has been recommended for closure.</p>
15.	Shri Nikhil Kantaram Thorat (UID Ref. No.6/2018)	The case is in dispute	<p>In this case, the applicant is the son of second wife of the deceased official who has filed his application vide letter dated 02.07.2018. However, the first wife of the deceased has mentioned that the government servant was with her at the time of his death and all the medical emergencies/last rites were carried out by her and her daughters.</p> <p>The applicant, being the second wife's son, has not received a NOC from the first wife and their daughters.</p>

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			<p>As per the Scheme of Compassionate Appointment vide O.M. No. 14014/02/2012-Estt(D) dated 16/01/2013, Point No.2 and the decision of the Hon'ble Supreme Court in <i>Rameshwari Devi case</i> [(2000) 2 SCC 431: 2000 SCC (L&S) 276] has held that even if a government servant had contracted second marriage during the subsistence of his first marriage, children born out of such second marriage would still be legitimate though the second marriage itself would be void.</p> <p>Under these circumstances, the Committee decided that letters be given to:</p> <p>I. The applicant to produce:</p> <p>(a) Copy of marriage certificate of Smt. Maya and Shri Kantaram Maruti Thorat- as the photocopy of the marriage invitation card attached with the application was inadequate.</p> <p>(b) Copy of the divorce certificate issued by the competent court with respect to the earlier marriage of Shri Kantaram Maruti Thorat, if any, as the photocopy of the notary dated 05.09.1991 attached with the application was inadequate.</p> <p>(c) Proper document to show that Smt. Maya is the legal heir of the deceased official.</p>
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			<p>II. Another letter to be written to the first wife asking her to submit :</p> <p>(a) A self-attested copy of her marriage certificate with Late Shri Kantaram Maruti Thorat</p> <p>(b) Documents of divorce with Shri Kantaram Maruti Thorat, if any.</p> <p>If no reply is received within the stipulated time mentioned in the letter, the application shall be treated as closed under intimation to the applicant. The Committee also noted that the applicant has failed to reply to the earlier letter dated 07.02.2022 as well as show cause notice dated 15.02.2022.</p>
16.	Sunita Tukaram Gengaje (UID Ref. No.7/2018)	Application withdrawn	<p>In this case, the application for recruitment on Compassionate Appointment was received vide letter dated 13.07.2018. Subsequently, vide letter dated 20.07.2021, the applicant conveyed that due to personal reasons, she wants to withdraw her application.</p> <p>Under these circumstances, the Committee decided that the application be recommended as closed under intimation to the applicant.</p>
17.	Vedant S. Jaitapkar	Applicant is Minor	<p>The applicant is a minor. His grandmother, vide letter dated 03.10.2018, had requested recruitment for her grandson on Compassionate grounds. Since</p>

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	(UID Ref. No.13/2018)		the applicant was a minor, a letter bearing No. Addl.CIT(HQ)Pers./Comp.Apptt./(R.Y.2018,2019,2020&2021) dated 10.02.2021, was issued to the applicant pointing out that the rule [vide OM No.14014/6/94-Estt(D) dated 09.10.1998 and OM No. 14014/02/2012 - Estt(D) dated 16/01/2013, Para 6B(a)] stipulated that "Upper age limit could be relaxed whatever found to be necessary. The lower age limit should, however, in no case be relaxed before 18 years of age." Under these circumstances the Committee has stated that the application wherein UID Ref. No.13/2018 is recommended to be closed under intimation to the applicant.
18.	Avani Atul Patil (UID Ref. No.27/2020)	Applicant is Minor	The applicant is a minor. Her mother had vide letter dated 22.12.2020 had requested to give her son Compassionate Appointment. However, since her grandson being minor, a letter No. Addl.CIT(HQ) Pers./Comp.Apptt./(R.Y.2018,2019,2020&2021) dated 10.02.2021 was issued to the applicant stating the rule vide OM No.14014/6/94-Estt(D) dated 09.10.1998 and OM No. 14014/02/2012-Estt(D) dated 16/01/2013, Para 6B(a) states that "Upper age limit could be relaxed whatever found to be necessary. The lower age limit should, however, in no case be relaxed before 18 years of age."


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			Under these circumstances the Committee has stated that the application wherein UID Ref. No.27/2020 is recommended to be closed under intimation to the applicant
19.	Anshi Sachan (UID Ref. No.23/2021)	Applicant is Minor	<p>The applicant is a minor. The applicant had vide letter dated 15.06.2020 requested for recruitment on Compassionate Appointment. Since she was a minor, a letter bearing No. Addl.CIT(HQ)Pers./Comp.Apptt./(R.Y.2018,2019,2020&2021) dated 10.02.2021, was issued to the applicant pointing out that the rule [vide OM No.14014/6/94-Estt(D) dated 09.10.1998 and OM No. 14014/02/2012 - Estt(D) dated 16/01/2013, Para 6B(a)]stipulated that "Upper age limit could be relaxed whatever found to be necessary. The lower age limit should, however, in no case be relaxed before 18 years of age."</p> <p>Under these circumstances, the Committee has stated that the application wherein UID Ref. No.23/2021 is recommended to be closed under intimation to the applicant.</p>

2. The Committee also discussed the 3rd point in the 100 Point Formula for assessment of applications for appointment on compassionate grounds which refers to the *Movable/Immovable property of the family (Latest value) including Fixed Deposit/Bank Balance etc. but excluding the lump sum amount received as*


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terminal benefits. The Committee decided that the value of property of the applicant declared in the Inspector's enquiry report may be taken into consideration while allotting the points as these particulars have been provided by the candidates during the detailed enquiry process. The Committee further directed that a declaration be taken from the applicants stating that the complete information, including the value of property provided by them during the field enquiries made and recorded by the Departmental Inspector, are correct and true to the best of the applicant's knowledge.

VI. Brief Background of the 6th meeting held on 14.02.2022:

1. The Committee had verified the sample declaration taken from the applicants stating that the complete particulars of information including the value of property provided by them during the field enquiries made and recorded by the Inspector were correct and true to the best of the applicant's knowledge. The declaration prepared was shown to the Committee. The final opportunity letters proposed to be issued to the applicants who were prima-facie considered ineligible by the Committee in the 5th Meeting, were also examined. A final opportunity on or before the 25th February, 2022 was afforded to those applicants to make their submissions in this regard.
2. The Committee was also informed that the vacancy position was further revised due vacancies created on account of superannuation, VRS, death, Termination, ICT, Resignation and also due to the updation exercise like returning of dossiers etc. carried out by the Promotion Cell in the office of the PCCIT, Mumbai. Thus, the vacancy position for the R.Y. 2018 to 2021 was revised as under:

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	Vacancies carried forward from RY 2018	Vacancies from 01.04.2018 to 31.12.2018	Vacancies arising in RY 2019	Vacancies arising in RY 2020	Vacancies arising in RY 2021	Total number of vacancies
Tax Assistant	7	7	2	1	5	22
MTS	0	8	3	11	0	22
Steno	21	1	1	1	0	24

Thus, the aggregate vacancy in the grade of Tax Assistant stood increased from 19 to 22. The aggregate vacancy in the grade of MTS stood increased from 11 to 22. The vacancies in the grade of Stenographers remained unchanged at 24.

3. It is also deliberated and decided that if any recommended candidate for the post of MTS does not possess the required qualification of Matriculation. They will remain as MTS Trainee till they attain the necessary educational qualification of matriculation as per O.M. No. 14014/2/2009-Estt.(D) Dated 03.04.2012, for which a time limit of 5 years is provided. It was also decided that any other candidates found to not possess the due qualification of Matriculation subsequently are also liable to be placed as MTS Trainees and will have to acquire duly recognized Matriculation in the prescribed time limit as per the aforementioned OM.

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4. Further, it was seen that Para 2 of OM F.no 14014/2/2009-Estt. (D) dated 3rd April 2012 states that- In case of appointment of a widow not fulfilling the requirement of educational qualification, against the post of MULTI TASKING STAFF, she will be placed in Group 'C' - Pay Band - 1 (Rs.5200-20200) + Grade Pay Rs.1800/- directly without insisting on fulfilment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training. This dispensation is to be allowed for appointment on compassionate ground against the post of MULTI TASKING STAFF only. Hence, it was decided that such candidates if selected, the rule shall be applied in their cases.

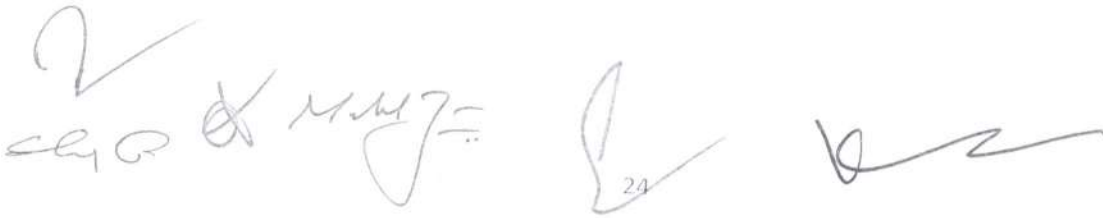
VII. Brief Background of the 7th & 8th meeting held on 03.03.2022 & 21.03.2022:

1. The following points were discussed by the Members:

a) In the case of **Smt. Janhavi Revandkar, w/o Late Shri Jayesh Revandkar, T.A.**, it was seen that 10 points was proposed to be awarded to the applicant for Movable/Immovable Property (point no. 3) as the house in which the applicant resides was that of her mother in law and, thus, the property was not considered of her own family.

In this regard, it was noted that vide point no.4(e) of the minutes of the meeting dated 03.09.2021, the Committee had decided that in case of a widow, the property in the name of the deceased's mother or father i.e. the applicant's mother/father in law should not be considered as the applicant's (Widow's) movable/immovable property.

However, this matter was extensively deliberated by the reconstituted Committee as to whether the family of the mother/father-in-law forms a part of the deceased's family; since if this was to be so, then the property in their name shall also be considered as the movable/immovable property of the family. Also, it was seen that in other

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parameters of the 100 point matrix, the applicant is considered apart of the family of the deceased official i.e their in-laws. The Committee therefore decided that the property for any applicant will include property of the deceased family also. Accordingly, 0 points were awarded to Ms. Janhavi Jayesh Revandkar in respect of point no.3 of the 100-point formula matrix i.e. the movable/immovable property of the family (latest value) including fixed Deposit/Bank Balance etc.

b) In the case of **Smt. Komal Deepak More, W/o Late Shri Deepak Rajaram More, T.A.**, it was noted that there is a mismatch in the applicant's property value in Point no.3 of the point matrix [(ie, Value of Movable/Immovable property of the family (Latest value) including fixed deposit/Bank Balance, etc. - but excluding the lump sum amount received as Terminal Benefits)] and the value of property mentioned in the inspector's report. However, it was clarified that the value of property of Rs.15,00,000/- which was mentioned in the Inspector's enquiry report was correctly mentioned in point no.3 of the 100 point formula matrix. An additional amount of Rs. 68,733/- (bank balance as per inspector's inquiry report) was included in the point no.3. Hence, it was decided that 2 points awarded in the point no.3 were correct and no further changes are necessary.

c) In the case of **Shri Sanket Pramod Jadhav, S/o Late Shri Pramod Ambaji Jadhav N.S.**, it is mentioned in the Inspector's report that the applicant has a grandmother which was taken into account while awarding points. However, no such information has been given by the applicant in the proforma filled by him at the time of application. It was subsequently clarified by the applicant that he had a grandmother who was a dependant but was inadvertently left out while filing the application.

d) In the case, of **Smt. Priya Kenil Pawar, W/o. Late Shri Kenil Vijay Pawar, MTS**, legal notices were submitted by them in Marathi which were translated and placed on record. The summary of the same is as below: Mrs. Priya Kenil Pawar w/o. Late Shri Kenil Vijay Pawar MTS applied for Compassionate Appointment vide application

Kenil & Priya

dated 31.05.2021. Her husband, Mr. Kenil Vijay Pawar who expired on 23.03.2021, had also joined the department on Compassionate Grounds after the death of his father Mr. Vijay Pawar. At that time, Mr. Vijay Pawar had two sons. Mr. Kenil Vijay Pawar, the elder son and Mr. Sushil Vijay Pawar, the younger son. The wife of the deceased (Mr. Vijay Pawar) gave NOC to her elder son, Shri. Kenil Vijay Pawar and he got the departmental job on Compassionate Appointment basis as MTS in the year 2018. Shri Kenil Vijay Pawar, MTS expired on 23.03.2021. There is a dispute amongst the brother of the deceased and wife of the deceased (Late Shri Kenil Vijay Pawar, MTS) for the post, as Shri Sushil Vijay Pawar, younger brother of the deceased has also applied for Compassionate Appointment. The mother of the deceased has not given a NOC to the wife of the deceased.

On consideration of this issue, this Committee, after considering the facts, has decided to reject the application of Shri. Sushil Pawar in light of the O.M. No. 14014/02/2012-Estt. (D) dated 16/01/2013 as per Point No.2 (A) (a) which states that the rule of Dependent Family Members means:

"...a) Spouse or;

b) Son (Including Adopted Son or;

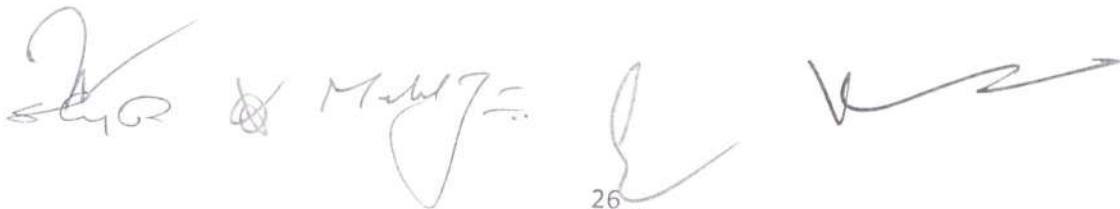
c) Daughter (Including Adopted Daughter) or;

d) Brother or sister in the case of unmarried Government Servant; or

e) Member of the Armed Force..."

A communication to this effect has already been made vide by this office letter dated 17-02-2022 to Shri Sushil Vijay Pawar.

2. The Committee also considered the 100 Point matrix regarding the point no.7 i.e. Dependent Minor Children and point no.8 i.e. Unmarried Daughters. The Committee members discussed this issue and it was seen that the points allotted in point no.7 and



point no. 8 are given deliberately as the liability towards the education and marriage of a girl child is more. The Committee also referred to the old point matrix pertaining to the year 8th April 2015, in which Point No. (iii) showed No. of unmarried daughters and Point No.(iv) showed No. of Minor Children and the same in the latest point matrix, dated 15th April 2021, it is seen at point no.7 and point no.8. So, it was concluded that the points for minor children and unmarried daughters be awarded separately as mentioned in point no.7 and point no.8 of the 100 Point formula matrix. The Chairperson also directed the o/o. Jt.CIT(HQ) Personnel, Mumbai to verify the above-mentioned points with other Regions where Compassionate Appointment process was completed. On telephonic enquiry with the o/o. Pr.CCIT, Bhopal, it was conveyed that they have also awarded points in both, i.e., in point no. 7 and point no. 8 in case of unmarried minor daughters. Accordingly, the Committee decided that points should be awarded for both the criteria of minor children and unmarried daughters separately.

3. Further, the following points were discussed:

a) In the case of **Shri Santosh Nagare, s/o. Late Shri Raghav Rabaji Nagare, N.S.**, it was seen that the pension received by the applicant's mother is not mentioned correctly. The deceased expired on 17.05.1982 and it is reported that the family is receiving a pension of Rs.7,030/-. The points allotted to him in the column no.1 of the point matrix i.e. Basic Family Pension/Monthly Amount received under NPS are after considering the minimum family pension i.e. Rs.9,000/-. Thus, the same needed to be checked from the ZAO as the case is very old. However, on verification of the case records, it is seen that an order dated 18.01.2018 was found in the applicant's file showing that the applicant's mother receives a minimum pension of Rs. 9,000/-. Hence, it was concluded that the points awarded are correct.

b) In the case of **Ms. Teena Thankanchan, D/o Late Smt. Telasamma Thankanchan, Steno, Gr.I**, it was seen that the father of the

applicant is unemployed and, thus, 5 points were allotted to the applicant as per point no.6 of the 100 point matrix where it is clearly specified that Dependents, consists of Mother or Father, Spouse (House Wife) only]. Accordingly, it was decided by the Committee that the points are to be allotted for housewife only and not for unemployed husband. Accordingly, the said points given were corrected to zero with the overall points of the applicant also being modified accordingly.

4. The issue of earning member in the family was deliberated by the Committee. It was noted that the Committee which was constituted for the recruitment on Compassionate Grounds for the F.Y. 2017-18 had decided that *'the candidates who are unemployed or presently earning salary less as compared to the post for which they have applied, can be considered eligible for compassionate appointment since the object of the scheme is to help the family of the deceased get over financial destitution.* The present Committee after a detailed discussion agreed with the aforesaid decision.

5. The Committee considered the following cases:

i) In the case of **Shri Suraj Arvind Patil S/O. Arvind Narayan Patil (LDC)** it is seen that in this case there is no service book or personal file of the deceased official is available and the deceased official's family has not got any pension or terminal benefits. In such cases, the deceased family is in greater distress since the deceased official's pay is stopped after he was declared absconding and no terminal benefits were received by the family. Hence in such cases, the Committee decided that maximum points will be awarded to the applicant in point no.1 (i.e., Basic Family Pension/Monthly Amount received under NPS and in the point no. 2 of the 100 point formula matrix table [i.e. Terminal Benefits i.e. Lump sum amount received by the family on death of Govt. Servant (i.e., DCR Gratuity, GPF/PPF A/c. balance, Leave Encashment, CGEGIS, LIC/PLI



etc. Lump sum amount received under NPS etc.] in cases where there is no likelihood of getting pension/ terminal benefits.

ii) In the case of (a) Vishal Chokhu Ghodke S/o Late Shri Chokhu Narayan Ghodke, (NS), (b) Mohan S. More S/o. Shivaji V. More, NS, (c) Santosh N. Adsul, s/o Nana Shivram Adsul (NS), it was seen that in all these cases, the family is no longer entitled for family pension. Accordingly, 0 points are to be awarded as per point no.1 of the 100 point matrix since these cases no longer come under the pension criteria.

iii) In the case of **Mrs. Indira Subramanian, W/o Late Shri S.S. Subramanian, Dish Washer**, directions were given to ascertain whether the house where the applicant stays is of her mother-in-law or otherwise. It was ascertained that the house in which the applicant stays was in the name of her mother-in-law and hence the points given in the column no.3 i.e. Movable/Immovable value of Movable/Immovable property of the family (Latest value) including fixed deposit/Bank Balance etc. but excluding the lump sum amount received as Terminal Benefits) was changed from 10 to NIL as per decision taken earlier on this issue.

Further, in this case the value of the house where the applicant stays is taken from open source of www.housing.com to determine if the value exceeded the minimum threshold for awarding points. It is seen that the applicant is from Tirunelveli and in the Inspector's report received from the o/o. Commissioner of Income Tax (HQ) Admn., Tamil Nadu, it is mentioned that the applicant's mother-in-law owns a 600 sq. feet house at Tirunelveli. Since the cost of the house was

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not mentioned, the same is taken from open sources. The value of the house is seen to be at Rs. 20 Lakhs. Accordingly, Zero points are awarded.

- iv) In the case of **Mayur Suresh Hosmani, S/o. Late Shri Suresh Hosmani, T.A.**, it was seen that the applicant's house is not owned by him but is on *pagdi* system. Accordingly, since it was not owned by him, 10 points were awarded in point no: 3 of the 100 point matrix.
- v) In the case of **Shri Aakash Sunil Dhurandhar, S/o Late Shri Sunil A. Dhurandhar, Canteen Staff**, it is seen that the house is owned by the applicant's mother. The same has been mentioned in the Inspector's report. Accordingly, 0 points at point no.3 of the point matrix have been awarded. A letter dated 07.03.2022 from the applicant stating that the above facts has also been obtained from the applicant and placed on record.
- vi) In the case of **Ms. Shrutika Dhavle, D/o. Late Shri Kailash S. Dhavle**, it is seen that 5 points were awarded to the applicant in point no. 7 i.e. for minor children. But it is seen that there is no minor child in the family. Hence, the points in the point no.7 of the point matrix table were corrected to 0.
- vii) In the case, of **Ms. Akshata Hawal, D/o Late Shri Chandrakant Vasant Hawal, DB**, it is seen that no pension and terminal benefits have been received by the applicant since the deceased official in this case was absconding for a long time. So there is no likelihood for obtaining pension/ terminal benefit as service book of the official is missing as informed by the O/o Addl. CIT(HQ)(Personnel), Mumbai. Accordingly, the Committee directed to award full points to the applicant for Point No. 1 & 2 of the 100-point matrix.
- (viii) In the case of the **Smt. Kalpana Dipak Salve W/o Late Shri Dipak Banshi Salve, Sweeper**, the applicant has no records of the deceased official i.e. her husband



who is contended to be an employee of the Income Tax Department, Mumbai. It is seen that there are no records available in the Non-Gazetted Service Book Cell and also in the Pension Cell of the office of JCIT (HQ), Pers., Mumbai. Further, there is a dispute as the official has two wives. In view of the above, the Committee decided to recommend the application to be carried forward to the next recruitment cycle till clarity on the records of the deceased official is obtained

(ix) In the case of **Smt. Jayaben Waghela, D/o. Heerabhai Bhikaji Chavan**, a letter of dismissal of the deceased official Heerabhai Bhikaji Chavan dated 09.03.1984 had been obtained from the Pension Cell. He had been dismissed from the department on 09.03.1984. In view of the Scheme of Compassionate Appointment which applies only in cases where the *official dies while in service (including death by suicide)*; the Committee recommended the closure of this case on the grounds of ineligibility.

x) In the case of **Shri Rajesh Ramakant Parab**, he was considered ineligible as the Inspector's report mentioned that he showed unwillingness to join the department and had not submitted the proof of his educational qualifications. This applicant has now submitted a letter dated 25.02.2022 in which he expressed his willingness to join the department and also submitted his educational qualification proof. But it was learnt that, the applicant was working in the IT Dept. on daily wages as watchman at Bandra Office. He was arrested by police on 08.09.2007 on the charges of theft and was released on bail on 19.09.2007. He was removed from daily wagers following the arrest. Since, in this case the Court's decision is pending, it is decided to treat the candidate ineligible for current R.Y.'s and carry forward the application to the next R.Y.

xi) In the case of **Smt. Rima Sharma, W/o Late Shri Santosh Kumar (TA)**, the application for compassionate appointment was filed on 26.02.2015. In this case the report bearing F.No. JCIT/R-1/RNC/2021-22 dtd. 23.07.2021, it has been stated that the



wife of the missing official is not staying at Qtr. No.B/103/T, P.O.-Dhurva, PS-Dhurva, District Ranchi, State – Jharkhand but may be staying at an alternate address Vil+Post Ghegta, Dsit. Saran, Chapra, Bihar, PIN -841301. Under these circumstances it was decided that a letter be issued to the Pr.CCIT, Patna requesting their office to conduct an enquiry at this new address. However, this address or any other alternate address has never been communicated by the applicant. Accordingly, a letter was issued to the Pr.CCIT, Patna requesting them to verify the new address. Also a copy of the letter to the Pr. CCIT, Muzzafarpur sent by the Pr,CCIT, Patna has been received by this office on 28.03.2022 . It is also observed that the official is missing since 14.12.2012. In view of the above it is decided to treat the candidate ineligible for the R.Y's under consideration and carry forward the application to the next R.Y.

VIII. Brief Background of the 9th meeting held on 04.04.2022:

1. Other than the cases of **Shri Rajesh R Parab and Mrs. Rima Sharma** the remaining 17 cases are deemed to be prima-facie ineligible applicants. Since no conclusive reply has been received from any applicant in these remaining cases till date, the Committee decided to recommend that the applications of the 17 candidates be treated as closed. In addition to the above the application of Smt. Jayaben Waghela as discussed earlier is recommended for closure. The names of the applicants recommended for closure are as follows:

Sl. No	Name of the applicant	Reason for closure
1.	Zaxon Zacharias	Did not cooperate for enquiry
2.	Neha Mahajan	Did not cooperate for enquiry
3.	Omkar Jayant Sawant	The deceased has retired on Superannuation
4.	Deepa Chandrakant Gangurde	Application withdrawn

5.	Anmol Deepak Kumbhar	Application withdrawn
6.	Sushil Vijay Pawar	Applicant is brother of the deceased official Applicant was married at the time of death.
7.	Rajesh Morkar	Applicant is unfit & not capable to do work
8.	Roque M. D'costa	Applicant is not interested for Compassionate Appointment
9.	Harish Chandra Singh Bisht	Applicant is not traceable
10.	Suyog Waghela	Applicant is not traceable
11.	Nitin Prem Singh	Application withdrawn
12.	Aatish Ramesh Kelkar	Deceased official has resigned from service in the year 1993.
13.	Shri Nikhil Kantaram Thorat	The case is indispute
14.	Sunita Tukaram Gengaje	Application withdrawn
15.	Vedant S. Jaitapkar	Applicant is Minor
16.	Avani Atul Patil	Applicant is Minor
17.	Anshi Sachan	Applicant is Minor
18.	Smt. Jayaben Waghela	The deceased official was dismissed from the department before his death

The names of the applicants recommended for carry forward to subsequent R.Y. are as follows:

S. No.	Names of the applicants	Reason for ineligible
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1	Smt. Rima Sharma	The official is missing since 14.12.2012
2.	Shri Rajesh Parab	Court's decision is pending in this case

2. In the case of **Shri Dipesh M. Solanki, S/o. Mohan D. Solanki**, it is seen that the official was missing since 2014. The Committee also noted that this case was not considered by the earlier Committee constituted for recruitment on Compassionate Ground for F.Y.2017-18 as the missing official's family was not receiving pension. After, the submission of pension papers in the O/o, ZAO, the family of the missing official started receiving pension and so the applicant Shri Dipesh Mohan Solanki is being considered for this Recruitment Years under consideration. The Committee observed that as per the Scheme of Compassionate Appointment Point No. 12 which is for Missing Government Servant part (b) (e) states that "A decision on any such request for compassionate appointment should be taken only at the level of the Secretary of the Ministry/Department concerned." In view of the above, the Committee decided that in the event of his eligibility his selection will depend on the outcome of reference made to Honourable Revenue Secretary as required in terms of Point No. 12.

3. In the case of **Shri Sushil C Bhojane S/o. Late Shri Chandrakant H. Bhojane(Canteen Staff)** it is seen that the official was missing since 1993. It is learnt that an FIR has been registered in this case. The Committee observed that as per the Scheme of Compassionate Appointment Point No. 12 which is for Missing Government Servant part (b) (e) states that "A decision on any such request for compassionate appointment should be taken only at the level of the Secretary of the Ministry/Department concerned." In view of the above, the Committee decided that in the event of his eligibility, his selection will depend on the outcome of reference made to Honourable Revenue Secretary as required in terms of Point No. 12.

✓
Smt. Rima Sharma & Mohan D. Solanki

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4. The committee noted that as per recruitment rules, upper age limit for the post of Tax Assistant is 27 years (5 yrs relaxation for SC/ST candidates & OBC 3 years) and in case of MTS, the upper age limit for the post of MTS is 25 years (5 yrs relaxation for SC/ST candidates & OBC 3 years). In view of Board OM No. 14014/02/2012-Estt.(D) dated 16.01.2013 - Para 6(B)(a), upper age limit could be relaxed in the cases of compassionate appointments wherever necessary and authority competent to take a final decision for making compassionate appointment shall be competent to grant relaxation of upper age limit also for making such appointment. After deliberating the matter at length, the committee recommended that age relaxation may be granted to all candidates as they have otherwise qualified as per the 100 point matrix which is a measure of distress of the family. Further, the committee also noted that in the 100 point matrix, weightage is also given to the number of years of service to be rendered by the widow as per Sl. No. 10 of the 100 point matrix.
5. The committee noted that there are 5 cases wherein the member of the deceased family (Son/ daughter) is differently disabled. In terms of Sl. No. 11 of the 100 point matrix weightage points for additional liabilities, if any/ differently abled son/daughter can be awarded upto 5 points. Accordingly, the committee decided to award 5 points each to the below mentioned cases:

Sl. No	Name of the candidate	Remarks
1.	Ms. Komal Deepak More (D/o Deepak Rajaram More)	75% permanent intellectual disabled son of the deceased official.
2.	Ms. Vaibhavi Kiran Mande (D/o Kiran L Mande)	The applicant is 60% locomotor disabled.
3.	Ms. Kavita Ramu Gade (W/o)	The daughter of the deceased

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	Ananda Raghunath Ramugade)	official is suffering from Mitochondrial disorder.
4.	Shri. Nishanth Vishwanath Bhosle (S/o Vishwanath Babu Bhosle)	The brother of the applicant is 100% hearing disabled.
5.	Shri. Ganesh Gaonkar (S/o Subhash B Gaonkar)	Son of the deceased official is suffering from Chronic Paranoid Schizophrenia with below average intelligence.

IX. Brief Background of the 10th meeting held on 28.04.2022:

It was acknowledged that a vacancy had been added in the cadre of Multi Tasking Staff for the R.Y.2021 as on 31.12.2021 (5% of 25 i.e.1) for Mumbai Region on Compassionate Grounds. This additional vacancy in the cadre of MTS has arisen due to the regularization exercise carried out by the Promotion Cell of the O/o. Addl.CIT(HQ)Personnel, Mumbai. The vacancies for Compassionate Quota Recruitment for R.Y. 2018 to 2021 were revised as under:-

Compassionate Quota Vacancies				Total
Year/Cadres	Tax Assistant	MTS	Stenographer	
RY 2018 to RY 2021	22	23	24	69

2. The Committee was informed that the O/o. the Addl.CIT(HQ) Personnel, Mumbai has sought clarification vide letter dated 08/03/2021 from the office of DGIT(HRD), New Delhi, regarding recruitment to the post of Stenographer Grade II under Compassionate Grounds. Vide letter from F.No.HRD/CM/122/8/2011-12/319 dated 18.04.2022, it was clarified that the Regional Computer Centre, Mumbai [now CIT(CO)]

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under the control of CIT(Admn.&TPS), Mumbai on behalf of the Pr.CCIT(CCA), Mumbai may be the nodal agency for conducting the said Skill Test.

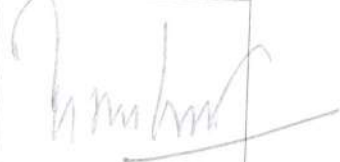


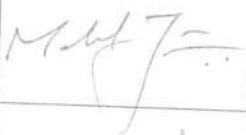

2.1 The committee noted that only one applicant has applied for the post of Stenographer. In view of the above clarification received from the DGIT(HRD), the Committee has decided that if the said applicant **Shri Habib Ur Rehman Shaikh** passes the test prescribed for Stenographer, then he will be eligible for appointment on Compassionate Grounds for the post of Stenographer Grade II.

3. The committee noted the reference at Point 13&14 of the OM dated 23-08-2021 and accordingly the committee has decided to communicate points allotted against each criterion to all the applicants by e-mail or any forms of communication. The committee has also recommended to publish the consolidated of the minutes of the meeting in the public domain as per the OM dated 23-08-2021. The Committee observed that since all the applicant's files have been considered/checked, the final points of the 113 applicants should be communicated to them by way of speed post and placed on the notice board of the O/o. Addl. CIT(HQ) Personnel, Mumbai in terms of terms of O.M. No. 43019/9/2019-Estt(D) dated 23.08.2021 which requires that results of each round of selection should be communicated to the applicants and the points awarded against each parameter along with total merit points earned should be provided to the applicants through e-mail or other forms of communication. It also requires that minutes of each meeting of the Committee should be placed on the public domain on the website of the Department. Accordingly, the Consolidated Minutes be placed on the website of the Department. The Committee also decided that for this purpose two weeks' time from the date of publishing of the outcomes on the notice board should be given to the applicants to submit their representations, if any.

The Committee decided to put up the Consolidated Minutes along with the table containing points awarded to each applicant for the kind perusal and approval of the



Pr.CCIT, Mumbai following which the same would be placed in the public domain as mentioned above.

Sl. No	Name of the Officer	Designation	Signature
1.	Shri. Ashok KumarJha Pr. Commissioner of Income Tax- ReFAC(AU)-16, Mumbai.	Chairperson	
2.	Shri Sandeep Raj Commissioner of Income Tax (Appeals) Unit-14, Mumbai.	Co-Chairperson	
3.	Shri. KailashGaikwad Addl. Commissioner of Income Tax- Addl. DIT, DGIT(Inv.),Mumbai.	Member	
4.	Shri Mehul Jain Sr.A.R. 'A' Bench, I.T.A.T., Mumbai.	Member	
5.	Shri Prasad Chaphekar Dy. Commissioner of Income Tax (HQ) TPS & Projects, Mumbai.	Member	
6.	Shri RakeshChintagumpula Dy. Commissioner of IncomeTax(HQ),Personnel,Mumbai.	Member Secretary	